Why do Haas women MBAs earn less than their male peers?

One-third of the surveyed business students believed that women had the advantage in negotiations, while 48% said men had the edge.

Total offers for males and females in the TOP 3 INDUSTRIES that Haas Graduates go into.

**Consulting**
- Average annual salary for males: $157,227
- Average annual salary for females: $161,359

**Technology**
- Average annual salary for males: $142,940
- Average annual salary for females: $146,246

**Financial**
- Average annual salary for males: $137,133
- Average annual salary for females: $142,648

Pay Raise
When the genders were compared, men were 25% more likely than women to get a pay raise when they asked.

Late Career Representation
Women are poorly represented at the higher levels of the talent pipeline. Each dot represents 1% of that age group's working population.

Want to change this?
- Recognize and call out biases and inequalities
- Ensure that you, as an employer, are paying equally
- Share data and information

*Data shows that the gap widens even further when taking into account race and ethnicity, which is not reflected in this data.